



RhemaFaith Church (RFC)
Relational Mission (RM)
June 2024

Summary

Since 2020, we've partnered closely with RhemaFaith Church (RFC), and by God's grace, we've developed strong friendships while working together for the Kingdom. For three years, our connections were virtual through Zoom. Finally, in June 2023, Nick and I were able to travel to Ndola to meet our brothers and sisters face-to-face during a conference and local church visits. Later, in October 2023, Gift travelled to the UK to join us for "The Call" conference and to spend time with the Relational Mission Church in Basset Street, London. During these months, we've been training elders for RFC and providing church planting training for their pioneers. This visit to Ndola was a much-anticipated opportunity to encourage, equip, and envision church leaders and spend valuable time with the church community.

We set out with a clear purpose, which included our teaching plan which was to build on all the foundational teaching that has already been laid, and to revisit and consolidate areas of teaching that had taken place online since then. At our three-day conference we looked at:

- The Call Personal – The character of a leader
- The Call Local – How to build healthy New Testament locally led churches
- The Call Global – Planting churches to reach the nations

We had leaders from around 20 churches joining with us for the conference and our preaching and equipping was well received. We will remain in contact with these different church leaders to try to create a sense of family, rather than each individual church labouring on their own.

The Sunday services at RFC showed that the church has grown since our last visit. The church in Pamodzi now has a children's work, which was not in operation when we were last year, and the new church in Mushili only planted in February this year.

It was great to work in team this year. With eight people we were able to minister to greater numbers, and the different gifts in the team really came through.

We have said that if they want a conference next year then this time of year (June) really suits us as a team. We will leave them to decide if they want to go ahead, and then we will start to plan for 2025. This does not mean that we will wait 12 months before coming back to Ndola, but we will see how the Lord leads us.

Overall, a very powerful and fruitful trip. I believe one of the key factors of such a great trip was the prayer support that we received. We had 88 people on a prayer WhatsApp group who faithfully prayed for us each day. This was an amazing encouragement to the team, and I believe that battles were won in the heavenlies, which meant that breakthroughs were experienced as we ministered.

Report

I first met Gift from RhemaFaith Church (RFC), Ndola, Zambia in 2020 at the European Leaders Forum, where I was coaching young pastors. From that first time together we continued to zoom and I connected further with other leaders in the church. For three years we continued to meet online, one to one with Gift, with the wider leadership of the church, and even preaching via zoom at one of their conferences! Even online we started to develop friendships and knew that we should plan to meet in person one day. Finally we arranged a conference in Ndola in June 2023 so that I could travel to Zambia to teach and equip, and meet in person all of the people I had seen online. I was so grateful that I did not travel alone, and that Nick West, from the Church in Bassett Street, London was able to join me. His teaching and pastoral gifts were a real blessing, and it was great to work together. We came back from our first trip so full and so thankful with already a desire in our hearts to return as soon as we could!

To build on RFC's connection with Relational Mission (RM), we invited leaders to come to the U.K. in October 2023 to join us and be part of "The Call" conference. Unfortunately, only Gift was successful in obtaining a visa so travelled alone to be with us. This was a great time for Gift to meet many of the RM family and to visit The Bassett Street church in London.

We have continued online training elders for RFC working through our exploring elders training with Gift, Brian and Emmanuel in Ndola, and Barnabas in Lusaka. At the time of our travel we had not finished this training, but it was great to be able to speak to Gift, Brian, and Emmanuel in person about their journey into eldership.

I have also been providing church planting training for their pioneers. Working through the book of Acts we have been studying each of the church plants to see what principles we can learn. This training will be completed in December 2024. Some of the training at the conference helped to give more substance to the type of churches that we should be planting.

This visit to Ndola was a much-anticipated opportunity to encourage, equip, and envision church leaders and spend valuable time with the church community. Our itinerary tried to reflect this purpose and included a three-day conference for church leaders, time with the gathered churches on Sunday, time at a local pastors fellowship, and a visit to an orphanage.

Itinerary

Tuesday 11 June

We arrived at Ndola airport around midday and were met by the team from RFC. After setting to our hotel we had a great evening over a meal with the RFC leaders. This was a lovely time of fellowship. Renewing old friendships for some, and making new friendships for others. Good food, and much joy and laughter!



Wednesday 12 June

We travelled to the Seeds of Hope, Grace Academy Orphanage to see where Gift and Fil work. This was an outstanding example of a Christian project which is a Boarding School and home to over 170 orphaned children, plus others that come as day students. The children are given a loving home, medical care, and good nutrition, and their aim is to break the cycle of poverty by providing a high level of education and a mentoring program. Gift and Fil are part of the mentoring program for the children.

Anita was able to teach "Infant Massage" to the Aunties who look after the young ones.



In the afternoon we went to a Pastors Fellowship. This was a real privilege to meet with local church leaders who meet regularly together to pray and encourage each other, We had time to open the word with them and to pray and minister to them. After our service there was a lovely time of fellowship outside of the church





Thursday to Saturday 13-15 June



From Thursday through to Saturday we had a three-day conference. We had leaders from around 20 churches joining with us for this conference and our preaching and equipping was well received. We spent most of the three days without electricity, but this did not hinder us at all. The worship team would just continue seamlessly when the electricity went off, and using a mixture of PowerPoints and a Flipchart we got through our teaching and preaching.

Every day we had great times of worship, prayer, and prophetic ministry. At the end of most of the sessions, there was opportunity for discussion with questions and answers. There was a real openness to our teaching, with some deep questions being asked as they wrestled with the biblical concepts that we were teaching. Much grace was upon these discussions and there was a sense of several breakthroughs in application and understanding. At breaks and lunch times the conversations continued, and we believe much was accomplished to encourage church leaders over that three days.

We will remain in contact with these different church leaders to try to create a sense of family, rather than each individual church labouring on their own.

Sunday 16 June

On the Sunday we had the joy of meeting with the local church family as they gathered together. In the morning we went to Pamodzi and to the Twatasha Primary School where RFC meet. As we arrived there was a discipleship class already taking place, where Emmanuel was taking a small group through a Discovery Bible Study on Ephesians 2:1-10. As the main church gathering started, the worship was amazing (no electricity) and Nick's teaching was well received.



In the afternoon we went to Mushili to meet with the new church plant. This was an amazing and powerful time of praise and worship, with much prayer following the preaching. At the end of the service Gift asked each one of the U.K. Team to share, so with tears and joy we gave thanks to God and to the church for our time in Zambia.

The Sunday services at RFC showed that the church has grown since our last visit. The church in Pamodzi now has a children's work, which was not in operation when we were last year, and the new church in Mushili only planted in February this year.



Reflecting back on our time in Ndola, I believe that this was a very powerful and fruitful trip. We were so blessed to have the prayer support from people from our churches in the U.K. We had 88 people on a prayer WhatsApp group who faithfully prayed for us each day. This was an amazing encouragement to the team, and battles won in the heavenlies through fervent and faithful prayer, meant that fruitfulness and breakthroughs were experienced as we ministered.

We were so enriched by the love and hospitality of everyone in Ndola. They hosted us so well, driving us from place to place, and making sure that we had everything we needed. The love and care for us as a team from our brothers and sisters was just amazing!

Finally, it was such a blessing to experience the freedom of worship as we gathered. A big thank you to everyone who led us in our times of sung worship, and it was so impressive how the worship just continued seamlessly when we lost electricity! These were special times when God's presence drew very near. The exuberance and joy, especially in Mushili on Sunday afternoon, was a little taste of heaven here on earth!

Teaching

We set out with a clear direction for our teaching at the conference, which was to build on the foundational teaching that has already been laid, and to revisit and consolidate areas of teaching that had taken place online since then.

The teaching in 2023 included:

- Relational Mission - A way of life - with RFC Leaders
- A Word based church - with RFC Leaders
- Plurality of Elders - with RFC Leaders
- RFC Vision - with RFC Leaders (Gift led this session)
- The Mission and Manner of our life - with Twapia Pastors Fellowship
- Doctrine of the Holy Spirit - at RFC Conference
- The Overflow of Transformation by the Holy Spirit - at RFC Conference
- Partnership in the gospel (Philippians 1) - at RFC Sunday gathering
- Ephesian 4 Ministries - RFC Leaders (Gift, Emmanuel, Dalitso)
- Three Thirds Discipleship (including DBS) - RFC Leaders (Gift, Emmanuel, Dalitso)

Each day at our three-day conference we had three sessions. We followed the same pattern each day which was:

- **The Call Personal** - The character of a leader
- **The Call Local** - How to build healthy New Testament locally led churches
- **The Call Global** - Planting churches to reach the nations

The Call Personal – The Character of a Leader

- Thursday - Nick preached on the four faces of the four living creatures found in Ezekiel 1 and how each one might help us in our character as a leader.
- Friday - Using John 13, Bob encouraged us to be servant hearted leaders with Jesus as our example
- Saturday - Nick used Bezalel from Exodus 31 as an example as a leader with authority, co-labouring in team, and submitting himself to authority

The Call Local – How to build healthy New Testament locally led churches

- Thursday - Using the Church Circle from Acts 2:37-47 we looked at the question “Who Can?” to teach the Priesthood of Believers
- Friday - We used a Discovery Bible Study to explore the plurality of elders, with a brief look at deacons.
- Saturday - Michelle introduced the Business Link Seed Fund as an opportunity to help entrepreneurs start businesses. She led us in a discussion to identify local community needs, and to discuss how business and the local church could meet some of these needs.

The Call Global – Planting churches to reach the nations

- Thursday - Looking at the importance of the Ephesian 4 ministries in planting and serving churches.
- Friday - We used the Five Elements of a Healthy church, we did a Discovery Bible Study on what a mature New Testament church looks like
- Saturday - Gift was ready to preach about setting a vision for Zambia and the nations, but was unexpectedly detained with an urgent pastoral matter. So, after sharing some commissioning scriptures, we laid hands on every delegate and commissioned them to go and put into practice all they had learned and make disciples and plant churches to the glory of God!

Pastors Fellowship Teaching

- Acts 20 - The call for elders to watch over themselves, watch over the flock, and watch over the word

Sunday teaching

- Pamodzi – Nick taught on Manasseh from 2 Chronicles 33 how he was a wicked man who was captured and taken away, but he humbled himself, prayed, sought God, and turned from his wicked ways.
- Mushili – We used Ephesians 2 to bring some foundational teaching on salvation by the grace of God, and the need to be filled with the Holy Spirit in order to walk in the ways of God.

Team

It was great to work in team this year. With eight people we were able to minister to greater numbers, and the different gifts in the team really came through.

- Nick West – The Church in Bassett Street, London, U.K.
- Michelle Safo - RM Business Link, Community Church, Chafford Hundred, U.K.
- Menard McKenzie – GodCentral, Harlow, U.K.
- Bob and Vicky Souster – The Church in Bassett Street, London, U.K.
- Dola Akinfe - Community Church, Chafford Hundred, U.K.
- Anita and David Bareham – Community Church, Chafford Hundred, U.K.

This was a great team, with everyone taking their part in the responsibility of ministry. The team got on so well together building genuine friendship with much laughter over the week.

Reflections

Reflection – Nick

I had the joy of visiting RhemaFaith Church, Ndola with David Bareham last year and our hearts were “knitted together” with theirs. During the year we had run exploring elders, church planting and marriage preparation courses, all on zoom, and this had deepened our friendships – so we were really looking forward to seeing everyone face to face.

This year was very different to last year.

Firstly, we had a larger (amazing) team. Anita, Dola, Menard, Bob and Vicky gave so much in terms of love, listening and prophecy, Anita led a team who served the needs of the Seeds of Hope orphanage and Bob shared the teaching load. Michele’s Business Link coaching at the conference added a new dimension to the teaching – bringing a sense that church was about more than words. I’m sure some business initiatives will start up as a result, serving the poor and extending the Kingdom of God. We also had a lot of fun together.

The trouble-free trip and a real sense of God’s presence and power in our gatherings was testimony to over 80 people involved with the trip on the Prayer WhatsApp team back home.

Since last year the church had grown, planting another branch on the other side of the city and beginning a work in a nearby village. It was exciting to see their vision coming to pass aided by David’s Church Planting course.

It was also exciting to greater see involvement of other local churches with over 20 represented at the conference. David’s teaching on the New Testament model of church was extremely powerful, getting us all to find the answers in the Bible meant that it was patently God’s pattern, rather than anybody’s ideas. The teaching on plurality of leadership was, I felt, especially powerful. And being somewhat counterculture to the larger church in Zambia it provoked much discussion. After the sessions I spoke to some leaders of sizeable churches who were determined to raise up elders, then step back to being one of the team – which was very encouraging.

There is a purity, devotion and humility about the leaders of RhemaFaith Church that bodes well for the future, and as before we received more from the church in Zambia than we gave. The hospitality was amazing, and the praise was glorious. On the last

evening as the sun set on Mushili casting a golden light on the school where the new branch has been established, the praise was unstoppable and the presence of God tangible. And there were tearful farewells – as once again our hearts melted together with the church in Ndola.

Reflection – Bob

It was such a privilege to be part of the team visiting Zambia to work with the RhemaFaith church in Ndola. Great to be part of the RM team and to really get to know these amazing people better as we spent time together. Great also to be able to serve the church in Zambia and in turn learn so much from them. Thanks to all those who supported us in prayer during the run up to the visit and while we were there and the many words of encouragement. Any success we had was certainly as much (if not more) due to the prayers as the efforts of those of us who were there on the ground.

It was so refreshing to look at the Bible for our guidance on how we should “do” church. I loved David’s consistent response to so many of the questions raised “what does the Bible say?” Even as we challenged some of the cultural influences on the church in Zambia that are not aligned with the Bible, it made me wonder what blind spots we have in the UK to our ways of doing church that are cultural/traditional rather than biblical.

It was great chatting to some of the pastors who came to the conference and seeing the enthusiasm with which they embraced the teaching, in particular regarding plurality of eldership and the need to invest in training for new leaders.

We ended the visit on the Sunday with meetings at the RhemaFaith churches in Ndola. This was such a joy, especially the worship. I need to learn to dance like them!

Reflection – Vicky

Bob and I had never been to Africa, but Nick from Bassett Street had accompanied David last year and spoke warmly of the people he met in Zambia. The people were indeed amazing. I felt challenged to be freer from the things that we think are important: houses, careers, cars, etc. The people at RhemaFaith had few of these things, some had none. But they had a passion for Jesus and a joy that we found infectious! Michelle from David’s church challenged the church leaders present to look at the community and see where the opportunities were to bless those around them. This was an important part of the teaching programme and got many leaders thinking in new

ways. It was so encouraging to see them take up the challenge to care for the poor in the communities around their churches.

Anita and I visited the orphanage (run by Seeds of Hope) and looking back it was wonderful to see how this Christian facility was so different to the other schools we visited where the RhemaFaith churches are currently meeting. It was heart-warming to see that the very best environment was provided for these children who had been bereaved or abandoned. Anita helped the 'Aunties' who look after 16 children under 4 to learn about the importance of touch. We know we only scratched the surface of the training needed there but pray that the seeds planted will bear fruit. We prayerfully want to improve their knowledge and understanding of the pre-school children's social and emotional needs and understand how play can help them with their development. As Fil and Gift work there, we hope to sensitively assess what help can be given in the future in consultation with them.

The team that arrived on Tuesday the 11 June consisted of a bunch of individuals who didn't all know each other well, as we came from 3 different churches. By the end of the week, it felt like we were a family, and the bonds we made with each other, as well as those with our Zambian brothers and sisters, will never be forgotten. Praise God for RhemaFaith Church and the beautiful people there! And for their desire to embrace the word of God that David, Nick and Bob brought to them with humility and love. It was a life changing week!

Reflection - Michelle

Visiting Zambia for the first time, I didn't know what to expect. I was excited to meet Gift and Emmanuel who had been mentored over Zoom for their chicken farm, but I had never met them in person. Meeting them face-to-face after all these years was such a blessing.

This trip to Zambia was amazing, fruitful, and spirit-filled making it one of the most memorable experiences of my life.

The highlights of the trip definitely included our time of fellowship with Gift and our RhemaFaith Church family in Zambia. Visiting the Seeds of Hope orphanage with Anita and Vicky was a moving experience especially watching Anita teach infant massage to the aunties and seeing how well-maintained the orphanage was including its home-

grown crops. The three-day conference was incredible with each day starting with praise and worship - power cut or no power cut, the praise and worship continued with even more power! I loved how many attendees had a heart for kingdom business and using business as mission. It was exciting to hear so many great potential new ideas and business initiatives. On Sunday, we attended services at the two church plants led by Gift and the RhemaFaith team where it was inspiring to see young people leading and serving in all areas within the church.

Our team felt a strong sense of covering and protection throughout the trip and we are thankful that we were able to plant seeds and accomplish what was set out for us to do. Everyone got along so well, sharing fun, laughter, and great fellowship.

The most touching aspect of the trip was the immense love and hospitality we received. From the moment we arrived, we were met with big smiles, friendship, and generosity. Our family in Zambia gave abundantly, expressing deep gratitude for our presence and efforts. Their love and faith has humbled me and left a lasting impact.

I have been deeply moved by the beauty, gratitude and love of the Zambian people and by the love of God evident in their lives. Personally, I have grown and learned so much from this trip and my eyes, mind, and heart are even more open because of this experience. Ultimately, there was a strong, tangible movement of the Holy Spirit, and we experienced His power profoundly.

Thank you to everyone involved in this experience and for helping us as a team to share God's love just as we received from our Zambian friends and from our heavenly father. In Zambia, 'Natotela' is said to express thanks. Thank you!

Reflection - Anita

This was my first visit to Zambia and the first time in a long while that I was able to go on a mission trip with David, which was such a blessing.

As we came in to land, I was fascinated by the red roads that stretched for miles and the distinct African terrain. I was already in awe of the fact that I was visiting Zambia. We were welcomed with love, smiles, and warm embraces, which was lovely after a very long journey. We were then each given a black bracelet with our names on it, made by one of the leaders' wives. It may have been a small gesture, but to me, it was an act of deep kindness and affection. I was very touched.

This warmth and love continued throughout our trip. Everyone was willing to talk, share, and encourage, and were so grateful for our visit.

I had met Gift last October when he attended The Call conference in Ipswich, U.K. He shared that he worked in an orphanage, and I was immediately interested as I work in a health visiting team with 0-5 year-olds. I have had a desire for a while to visit an orphanage and pass on some of my skills, so I asked if I could visit and teach infant massage which highlights the importance of touch in helping a baby or child's sense of security, attachment, and brain development. Gift and Fil embraced this idea and made it happen, for which I am very grateful.

One of the highlights for me was teaching the aunties who look after the 0-4 year-olds and sharing my training. I was struck by their eagerness to learn new skills and their willingness to be taught by this strange English girl! After the session, I gave them booklets with the training information. When I asked to take a photo of the aunties, they proudly held their booklets in front of them. It made me realize how much I take for granted the training and knowledge I have gained over the years and how powerful knowledge can be. I could have stayed there all week, as I felt I had so much more to give and teach.



Another reflection for me was their love for Jesus and their passion for praise and worship, the musical talent in singing and playing, and the fascinating sight of three people playing one keyboard at the same time and swapping around. Everyone I met was open, friendly, and happy, willing to share their story, from the lady cooking my breakfast to the young man in the shop at the airport who tied a friendship bracelet on my wrist and thanked me for visiting his country and for all we had done. Once more, I was touched by love and kindness.

This is just a glimpse of the small part I have taken away from this blessed trip. I have so much more that I will carry in my heart for a very long time.

To God be the Glory.

Reflection – David

Having been in Ndola, Zambia, in June 2023, with Nick, it was such a pleasure to go back to be with our brothers and sisters again. This time we had the joy of a larger team

from the UK which was such a blessing. I believe that a team of eight people was about the right size for the purpose of this trip.

It was good to meet with many other church leaders at the conference. There seems to be a hunger for the New Testament pattern for church leadership and there could be an opportunity to extend our connections in the future with some of these leaders.

RFC is progressing well with many leaders taking responsibility for the ministry. It was good to see a Children's work at Pamodzi, and to see the new church in Mushili. The leaders of the church are very hard working and set a godly example to the rest of the church.

I believe that we had a good impact into many churches this time. Many of the church leaders saying that they are going to change the way that they lead, and were convinced of the New Testament church model of plurality, and of servant hearted leadership.

This is a growing connection for Relational Mission, with opportunities to gather more churches to partner together for the sake of the gospel in Zambia and other nations!

Reflections from Zambia

Pastor Maybin Mwaba

I wish to express my deepest gratitude and appreciation for the well-organized meeting. The program was well followed and teachers were well prepared for the lessons. The character of a leader. God wants his people to become like Christ. Local Church with different functions at different levels. Humility: if you are too big to be led, then you are too little to lead. All the teachings were bible based no teachings were coming from their heads and experience no. I also enjoyed the lesson on A Church for a broken world serving the poor. As the local church how will help the community to meet the needs of the people.

- Biblical foundation for business
- Understanding local community needs
- Identifying business opportunities
- Engaging the church.

Lastly, I wish to thank all the teachers for the job well and may the good Lord richly bless them and we are looking forward their return to Ndola again.

Abraham Mwanza (Harvest Church)

All lessons stood out for me because it's all the word of God and God's desire for the church. Amongst the many teachings, the church must come to a place of sufficiency and be able to give out to the community and help the poor in the church. Church has many ministries including people who can run business. Utilizing business-oriented persons is ideal for the financial running of the church.

Pastor Hellen Chilenshe (Elshaddai Worship Centre):

Good afternoon family, wonderful fellowship it was fruitful. The body of Christ (Church) has to be generous to show the love of God.

Matthew Sakala (RFC)

First and foremost, I would like to thank RFC for the sacrifices made in putting up such an impactful conference, my prayer is for the seed that was sown to bear fruit in Jesus' name. A number of things were shared which I can only thank God for but what stood out most for me was Nick's Session where he was talking about the character of a leader. He made a profound statement which I'll never forget when he said as I quote; "We don't work hard for God, we work hard with God." When I open my Bible, I see this in the life of the apostles where God was working with them confirming the word with signs and wonders following. For me this statement meant that Celebrity mindset is antichrist, Nick's song was incredible, "To be like Jesus."

Now when I study Jesus, I begin to see someone who came with no agenda of himself but that of the father. Not to condemn but have come across people who their desire to do ministry is 'FAME'. Someone saw someone's face on the billboard and right there the desire to become a minister kicks in. "Wrong motivation for stepping into ministry is the point I got here." And I think this is a dangerous virus because like Lucifer, instead of pointing people to Jesus, you can turn them to yourself. I love the OT prophets, their theme was, "righteousness" purging a nation of sin. Which leads me to My next point, Jesus is the central focus of the church not an individual.

Lastly, I like how well David articulated the functionalities of the fivefold ministries.

My takeaway from that apart from what a church's administration and governance system looks like is the fact that, we belong to one body which is the body of Christ with Jesus being the head. I love this point because for me it takes away pride where you know to say if you take away even a single finger from the body or any small part, it won't function as it ought to. The implication of this is that, no matter how greatly

anointed or less anointed you may think you are if there's such a thing, we are all important to God and we each have a specific role to play in world evangelization. In the bible I see practical examples of men and women like Simeon the prophet, Hannah the prophetess, John the Baptist, Mary the mother of Jesus and so on. These were Men and women who didn't account much in themselves According to human standards but they were the people who made it possible for our Saviour to come and wear a mortal body and carry out his ministry. In fact for John, no pulpit, no great building as important as that is and yet Jesus called him the Greatest of those born of women Because his focus was not building an empire for himself but his focus was revealing Jesus to his then world and when he saw him, He targeted him and cried out, "Behold the lamb who takes away the Sin of the world, not behold the ministry I have built, not behold The following I command, not behold the anointing I carry as important as that is but Behold the Lamb who takes away the Sin of the world! And at the end of it all he said, "that I may decrease and that he may increase crease" (A sign of True humility). A Big thank you to David, Nick, Bob and the entire UK team for the sacrifices they made just to come and feed us the things which God put into their hearts. Thank you.

Apostle Gabriel Chintankwa (DominionWay Gospel Church)

This was a great conference and I learnt a lot of things. The plurality of elders and deacons in Church stood out for me, God's original intent of the Church was never to be one man's work, His intention for the Church is to be governed by elders, deacons and the priesthood of believers. And as a Church we need to look for the needs in the community and find ways of helping out, I learnt that the Church has two authorities, that is the Word and the Holy Spirit and one head who is Jesus Christ.

Nevers Mwiche Nsofu (Glorious World Church)

For me it was a wonderful time to fellowship together and learn. I really had a great time. Interacting with our friends from the UK shifted my perspective in a better way. The teachings were life changing. Some of my take-aways are:

- Business as mission
- If you are too big to be led, then you are too little to lead.
- Our goal is to be like Jesus Christ.

And so many more.

Sibusiso Mwanza (Harvest Church)

The church must come to a place of sufficiency and be able to give out to the community and help the poor in the church. Church has many ministries including people who can run business. Utilizing business-oriented persons is ideal for the financial running of the church.

Pastor Jones M. Chanda (Christian Kings)

Thank you, the conference was outstanding, awesome and uplifting. Many are the times we overlook on a lot of Cardinal issues in biblical perspectives, but rather do things in our own carnal ways. I learned that the application of the Bible should be in tandem with 'nuema' Holy Spirit, doing so will allow us to operate in line with God's dimensions. Other things worth embracing is on the aspect of being a tent membership of Church coffers, especially with the current economic trends, which has impacted the church membership cash flow. The church could only be truly the light of the world and salt of the Earth, when we in the church Leadership becomes proactive and spearhead a lot of projects that will benefit both the church and the community around us. The church today as gone to sleep, a lot needs to be done. Team work; should be another important factor in church growth, also net working with other pastors and ministries. Briefly that's my take hoe. Thank you for your hospitality. Pastor Jones M. Chanda, Christian Kings Global Mission Church, Pamodzi, Ndola

Brian Simwanda (RFC)

The Call Leader's mandate conference was Very Powerful and Life Transforming. The Fellowship we had and Worship we Demonstrated with the RM mission Team we were Praying together, eating together, Dancing together, Chatting and Laughing together that was awesome to me and I love how we RhemaFaith Church showed Love to Our Visitors and how they Showed Love to Us too. I love all the teaching from Elders David, Nick and Bob and the encouraging Words from Menard, Vicky, Anita, Dola and Michelle (about A Church for a Broken World serving the poor). What stood out Most to me are the Five Element of The Healthy Church:

1. The Church has One Head Jesus Christ.
2. The Church has two Authorities; the Word and The Spirit.
3. The Church has three Servants; The Deacons, The Elders and Priesthood.
4. The Four Marks of Church Maturity. Self-Governing, Self-Supportive, Self-Reproducing and Self Corrective. And

5. The Five Functions. Worship, Fellowship, Ministry, Mission, and Discipleship.

And Bob said "Us Leaders we are called to wash One Another's Feet" And "to grow as a leader is to grow to be more like Jesus" (Servanthood).

Also; 'If We Are too BIG to be Led, We Are too Little to Lead.' From Nick West.

What a Moment we had and looking forward to Learn More from them Next Year. Thank You

Emmanuel Maseka (RFC)

This year leaders conferences was tremendous I just loved everything the fellowship and conversation we had together. Seeing the team from UK brought joy in our hearts. Personally, I was motivated and blessed by words from each one of you I received a Prophetic Word from Menard about my life and ministry which I confirmed to be true and many things shared during the conference. I would pick one that stood most to me was the session David talked about how the New Testament Church is like, I learnt that it has one head who is Christ and it has two powers and authority 1. Word, 2. Holy Spirit and it has three slaves who are 1. Elders, 2. Deacons, 3. Saints. Also, how the New Testament Church is like when matured. Among many speakers I also loved the message Nick preached on Sunday at Nkwazi in Pamodzi overspill he quoted the Scriptures 2 Chronicles 7:14 and explained four things which transformed my life I have read this Scripture before but I never understood it the way he explained. It was life transforming these are four things he mentioned humility, prayer, seek God's face and turn from sin. Then God shall hear us. Dola you're an amazing person, Michelle you are humble and loving, Anita you spoke wise words to me that I can't forget, Victoria you touched my heart with your sweet words and encouragement and Bob you are good man I may not exalt everything but all I can say is thank you team for your love and care and kindness showed us indeed you are a blessing sent from heaven.

Ruth Sekete (RFC)

It is such a blessing to have been part of the whole 3 days conference. I have been built as a leader, and understanding what it truly means to be a mature church. I can't fully express how my life has been impacted but I know this knowledge and fellowship we had is what the world needs and I will run with it.

David Musonda (RFC)

The conference was life transforming from the day it started to the day it ended, things that stood out the most where , how David explained about the five element of the healthy church , that really helped me out, and also brought a mind set on how hard we should work we have to be in order to have a very healthy church, on the element of the healthy church we had about five overview like the first overview was the church has one head who is JESUS this really helped me out to understand that Jesus is the centre of it all without him been the head whatever we do it is nothing it is (ZERO). So, if Jesus is the head of the healthy church, then the church should bible centered not just something people think to be right. And BOB added on by saying “to grow as a leader we have to be more like Jesus” which connected up with how Nick brought through a song, TO BE LIKE JESUS, this has become my prayer as a leader every day.

There is a lot I have learnt from the team that came and all I could say is thank you very for their teaching and also thank you GIFT for introduce to us such a great team THANK YOU AND GOD BLESS.

Blessed Kasansa (RFC)

What really touched my heart through the 3 amazing days we had was when we looked at the character of a leader. If has a leader you feel that you are too good to be led then you are too small to be a leader. This taught me how to be humble even when am good at something than anyone in the room. The other thing was on the circle on what should be found in a church, the characters that were described really gave me a deeper understanding on how a church is supposed to be. When we looked at the business part of the church, I saw how much the church is needed to make a better community. I am very much thankful for the knowledge shared and am fully prepared to put it in action.

Fil Mudenda Kabwe (RFC)

The conference was very informative; the sessions were excellent and I enjoyed everything we learnt. I have learnt how important the word of God is in all we do. I loved how David would challenge us whenever he was asked a question, he was like, “what does the bible say” or he would ask back, “where is it written in the Bible?”. This indeed made sense to me and proved a reason why we ought to do what the Bible says unlike how people want to do their own things outside the Bible. The character of a leader was another big lesson that sunk in my heart. The character of a leader was another lesson that resonated with me deeply. Nick also challenged me with the phrase,



"If we are too big to be led, we are too little to lead." Looking forward to having the team again for more teachings.

Gift Kabwe (RFC)

It was a huge blessing to see a team of eight come to Zambia to spend their time with our church. I saw love beyond their services, evident in the trust they demonstrated by coming to be with us, even to the extent of having two couples come, four leave their spouses, and some being unwell. Yet, they committed themselves to spending a week with us. To me, this showed how God proves His care for RFC and how He wants us to remain humble to the end. I say this because it was not by our works or capacity to host a team, but all by God's grace, the trust and the relational bond God is creating between RhemaFaith Church and the Relational Mission. This time, the response of church leaders from other churches was so encouraging, showing me that people were ready to learn. I was fascinated to see 20 churches being represented at the Call Conference.

The message of humility and teamwork stood out once again. Nick and Bob were effective in delivering lessons on the character of a leader. I loved Menard's ministry; he nearly gave a word of prophecy to everyone who attended the conference. People testified to the accuracy of the prophecies they received, and everyone was encouraged. Anita and Vicky, with the help of Michelle, challenged the Seeds of Hope caregivers with the skill of baby massage. I interviewed Grace and Catherine to hear their thoughts on the training. They confessed that they had learned something valuable that they could use to train mothers in the community, even if they left Seeds of Hope. They said that although they didn't understand English perfectly, they grasped the techniques of massaging children.

Anita not only shared her time with the caregivers at Seeds of Hope, but she also helped with the Children's Ministry at our church, with the assistance of Dola. I was ministered to and inspired by Dola's generosity. She made sure everything was in place and that everyone had eaten whenever it was time for tea or lunch break at the Conference. I will miss the coffee you made for me almost every day. You managed to fit in everything to ensure success, such a blessed soul. Vicky, your singing and prayer were prophetic. I never knew you were a prophet! This is also what I noticed about Anita, Dola and Michelle. There was a strong sense of discernment whenever you prayed and shared a word with anyone.

Michelle brought hope to church leaders when she touched on business as mission and the position of the Church regarding the poor. She also surprised me with a testimony from Blessed, which made me realize the huge role and responsibility RFC has in the

community. It wasn't until I heard that testimony from Blessed that I realized how much RhemaFaith church is doing for the community. To God be the glory and millions of thanks to Community Church for walking alongside us to facilitate this achievement. My only sad part was that the chicks for the church project were not delivered during the team's visit. We experienced delay in delivery.

Way forward:

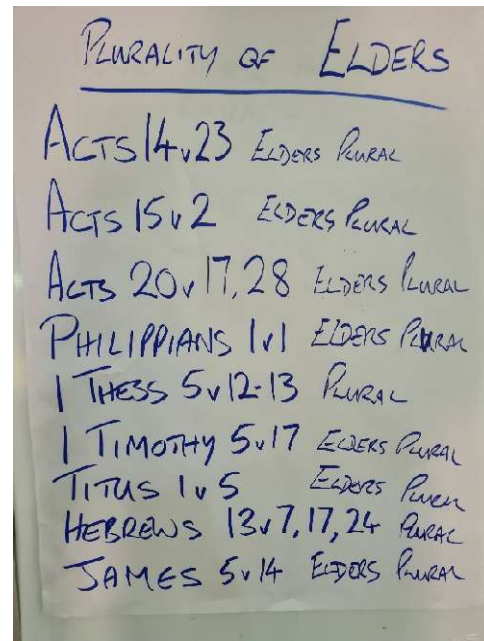
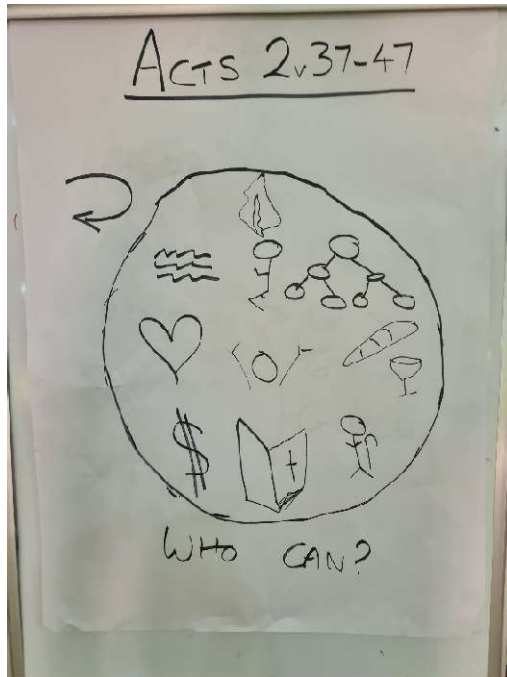
- We plan to conduct RFC leaders' sessions to go through all the materials to emphasize the teachings, especially the five elements of a healthy church shared by David
- We shall continue reaching out to churches that wish to be part of our family for training in church governance, discipleship, and church planting with David.
- We have created a WhatsApp group for church leaders willing to participate in the trainings
- We will work to grow our chicken project and pray that other churches become beneficiaries of the Seed Fund.

Prayer Requests:

- Pray that we continue to honour God with His Great Commission of making disciples and teaching people how to obey His commandments.
- Thank God with us for a 30 x 60 church plot given to us by our member, Clive Makwaza.
- We are believing God to start building before the rain season.

Thank you so much to the team. We look forward to seeing you next year.

Photos



FIVE ELEMENTS OF HEALTHY CHURCH		
OVERVIEW	VERSES	ANSWERS
1. THE CHURCH HAS ONE HEAD	COLOSSIANS 1 v18 EPHESIANS 1 v 22-23	1. JESUS
2. THE CHURCH HAS TWO AUTHORITIES	2 TIM 3 v16-17, ACTS 17 v11 JOHN 14 v 26	1. WORD 2. SPIRIT
3. THE CHURCH HAS THREE SERVANTS	#1 ACTS 14 v 21-23, 1 TIM 3 v1-7 TIMOS IV 5-9 #2 1 TIM 3 v8-13, ACTS 6 v1-6 #3 1 PETER 2 v9, REV 1 v6 EPH 4 v 11-12	1. ELDERS 2. DEACONS 3. PRIESTHOOD
4. FOUR MARKS OF CHURCH MATURITY	#1 ACTS 6 v1-6, ACTS 4 v 21-23 TIM IV 5 #2 ACTS 2 v44-45, 4 v 34-36 11 v 29, PHILIPPIANS 4 v15-16 1 THESS 2 v 8-9 #3 1 THESS 1 v7-8, ACTS 13 v1, 17 v14 PHILEMON v6, ACTS 6 v7 #4 2 COR 10 v16-17, 2 TIM 3 v16-17 ACTS 17 v11	1. SELF-GOVERNING 2. SELF-SUPPORTING 3. SELF-REPRODUCING 4. SELF-CORRECTING
5. FIVE FUNCTIONS	#1 - #3 MATTHEW 22 v 37-39 #4 - #5 MATTHEW 28 v 18-20 ALL - ACTS 2 v 37-47	1. WORSHIP 2. FELLOWSHIP 3. MINISTRY 4. MISSION 5. DISCIPLINE



